



Environment Policy

Cairns Airport is situated amidst astoundingly beautiful and interconnected ecosystems made up of diverse mangrove wetlands, Wet Tropics World Heritage rainforests and the corals of the Great Barrier Reef. Our natural environment is one of our region's greatest assets and we want to operate an airport that our people and the Far North Queensland community can be proud of.

This policy provides a framework for setting environmental objectives and is a commitment to the protection of environmental values. The purpose of this policy is to guide us to deliver this commitment in alignment with our Core Growth Strategy and will be implemented through our Environmental Management System. Cairns Airport employees are required to understand the Environment Policy as part of initial induction and ongoing operational and environmental awareness training.

We will:

- Measure, monitor, and report on any environmental impacts arising from airport operations
- Comply with relevant environmental legislation and strive for best practice
- Manage day-to-day operations and emergency situations to prevent pollution and protect local biodiversity and ecosystems. This includes the management of potential pollution caused by hazardous substances, contaminated land, greenhouse gas emissions, light, and noise
- Manage our resources sustainably, including energy and water, and minimise our waste footprint
- Continually assess the impact of climate change on business functions and proactively adapt to changes to increase our resilience to catastrophe/ disaster
- Complete regular materiality assessments to identify priority environmental issues across our business. This will be done by working collaboratively with the community on shared environmental values
- Set progressive environmental objectives and targets, provide adequate resources to implement the processes needed to meet these targets, and track our performance against them
- Demonstrate leadership and promote the commitment to sustainable environmental management to all stakeholders including employees, tenants, adjacent landholders and the community at large
- Provide targeted environmental training to our people, contractors and relevant stakeholders
- Continually improve the effectiveness of our Environmental Management System to enhance our environmental performance
- Contribute to innovation and research on tropical ecosystems and associated environmental values

A handwritten signature in blue ink, appearing to read "Richard Barker".

Richard Barker
Chief Executive Officer
December 2020