

Health, Safety, Security & Environment Policy

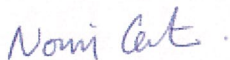
NQA will operate in a safe, secure and environmentally responsible way.

We will:

- Foster and maintain a culture of safe, secure and environmentally responsible practices that demonstrate “safety leadership at work” and nurture a “work safe, home safe” ethos;
- Manage our aerodromes safely and securely;
- Eliminate or minimise hazards and risks to health and safety, aviation safety, security and the environment as far as is reasonably practicable;
- Structure financial delegations to ensure our people are provided with resources, ongoing training and support so that they have the equipment, knowledge, skills and competency to work safely, securely and environmentally responsibly, and appropriate supervision to ensure that they do;
- Consult with and involve our people on matters relating to health and safety, aviation safety, security and the environment;
- Respond to and investigate incidents and emergencies in an appropriate and timely manner, and document and use finding to reduce hazards and risks;
- Set and review measureable objectives and targets;
- Meet and, where practicable, exceed the requirements of legislative obligations and industry standards;
- Conduct internal and external audits to identify improvements in health and safety, aviation safety, security and environmental management;
- Promote a just culture relating to incident reporting and investigations where the focus is on continuous improvement not blame.

Our people will contribute to a safe, secure, sustainable and incident-free work environment by:

- Taking care of the health and safety of themselves and others, of security and of the environment;
- Participating in training and other activities to ensure they have the knowledge, skills and competency to work safely, securely and environmentally responsibly;
- Following safe work procedures, instructions and rules;
- Reporting hazards, near misses, incidents and injuries in a timely manner;
- Actively participating in risk assessments, audits, investigations and other activities to reduce hazards and risks.



Norris Carter
Chief Executive Officer

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